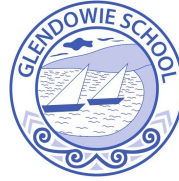


Policy Glendowie School

Principal's Professional Learning Policy



Rationale

To provide a framework to support the Principal's professional learning

Purpose

- To enable the Principal to carry out his/her responsibilities, meet the objectives and improve professional knowledge and performance in accordance with the Primary Principals Collective Contract.
- To identify strategies and support (including any agreed resourcing) to enable the Principal to demonstrate accountability for leading and managing the quality of teaching as per the annual performance agreement.

Guidelines

The Board of Trustees recognises that the Principal leads the major changes that occur in the school. The Board encourages the Principal to look at current and emergent thinking that could impact on the strategic plans for the school and improve learning outcomes for all students.

Ideally the Board supports the Principal to attend:

- one International conference biennially (i.e. Australia, Asia, America or Europe);
- a PYP conference at least once within the 5 year review cycle of PYP;
- local professional development e.g. the Auckland Primary Principals' conference or the NZ Principals' conference;
- If there is an additional conference that is timely, opportune and appropriate, an extraordinary application could be made to the Board for funds.

Process

- The Principal will discuss with the appraiser goals for the following year's professional learning requirements.
- The Principal will research possible professional learning opportunities for the coming year.
- The Principal will discuss with the Chairperson the goals and the purpose for the specific professional learning, the expected benefit to the Principal and to the school.
- The Principal will then prepare a proposal for the Board and its Finance Committee detailing costs and benefits. (This will be on the MOE form appendix C Funding Overseas Travel to support the Curriculum)
- Approval for the professional learning will be in writing through the Board minutes and on the appendix C form.
- The Principal will prepare a written report which details the costs incurred, an outline of the professional learning and the benefits to the school e.g. the action that may be taken.
- The sum of \$16,000 will be budgeted every 2 years to support the Principal with international conferences or international learning programmes.
- Money not spent will not be carried forward to the next year unless the Board minute a specific direction.

Approved 21/10/2014

Board of Trustees Meeting

Signature of Chairperson



Date 21/03/2017

Reviewed 24/03/2020